

ERS List of Terms

A-C	ASOC	Agent Stake Operating Committee See section 7, “Serving on the Agent Stake Operating Committee”
	AWM	Area Welfare Manager See Area Welfare Manager Responsibilities
	BAS	Bishop’s Authorization for Services See section 10, “Bishop’s Authorization for Services Forms”
	CAP	Career Assessment and Plan See form
	CDOL	Church Directory of Organizations and Leaders CDOL Log-in
	CWS	The Career Workshop See section 2.7, “The Career Workshop”
	DTA	Director for Temporal Affairs See Director for Temporal Affairs Responsibilities
D-H	ERC	Employment Resource Center
	ERS	LDS Employment Resource Services
	FM group	Facilities Management Group See section 19.3, “Replacement and Improvement”
	ICE	Internal Controls Evaluation See section 11.6, “Internal Controls Evaluation Reviews”
I-N	IROP	Internal Record of Purchase See 2see section 20.5, “Order through Church Distribution”
	LMA	Local Market Assessment See 11.4, “Local Market Assessments.”
	MFO	Manager of Field Operations (headquarters)
	MLS	Member and Leader Services Software See 15.6, “Member and Leadership Services Software”
	PEF	Perpetual Education Fund See 2.13, “Perpetual Education Fund Support.”
P-R	PPP	Professional Placement Program See 2.9, “The Professional Placement Program”
	R&I	Replacement and Improvement See 19.3, “Replacement and Improvement”
	SEWS	Self-Employment Workshop See 2.8, “The Self-Employment Workshop”
S-Z	WEL	Welfare Services See providentliving.org